



## Opening Doors to Community Service

### Survey to Determine AmeriCorps Members with Disabilities Serving Montana's Communities

**Instructions:** Do not identify yourself by name or number on this form. Check only the box/boxes that apply to you for each question.

#### **Definition of a Person with a Disability**

A person with a disability is defined as:

- A person who has a physical or mental impairment that substantially limits one or more major life activity such as walking, seeing, speaking, hearing, breathing, learning, performing manual tasks, working or caring for oneself as compared to an average person in the general population;
- A record of such an impairment; or
- Is regarded as having such an impairment.

**1. What is/are your disability/disabilities? Please review all choices before answering this question.**

Check the box/boxes that apply to you for this question.

☐ **No disability**

☐ Multiple Sclerosis  
☐ Asthma or other  
Pulmonary Disability  
☐ Blind  
☐ Visual Impairment

☐ Deaf  
☐ Hard of Hearing  
☐ Arthritis

☐ Cerebral Palsy  
☐ Polio  
☐ Muscular Dystrophy

☐ Head Injury  
☐ Spinal Cord Injury

☐ Amputation  
☐ Other Orthopedic  
Impairment  
☐ Psychiatric Disability  
☐ Mental Retardation  
☐ Degenerative Disease

☐ Learning Disability  
☐ Diabetes  
☐ Epilepsy

☐ ADD or ADHD  
☐ Stroke

☐ Spina Bifida  
☐ Speech Impairment

☐ Chemical Dependency  
☐ HIV/AIDS  
☐ Environmental  
Sensitivity  
☐ Cancer  
☐ Obesity  
☐ Other Disability

**\*IF YOU ANSWERED NO TO THE ABOVE QUESTION, PLEASE STOP HERE, AND RETURN YOUR SURVEY TO THE AMERICORPS MEMBER MINISTERING THE SURVEY! DO NOT ANSWER QUESTIONS 2 TO 6 IF YOUR ANSWER IS NO TO NUMBER ONE. THANK YOU!**

### **Reasonable Accommodation**

Persons with disabilities may require a *reasonable accommodation* to provide service in an AmeriCorps program. A *reasonable accommodation* is a modification or adjustment to a member's service experience (flexible service schedule, swapping tasks, making architectural changes that allow access to a service site, allowing service to occur at a different location). A *reasonable accommodation* enables a qualified individual with a disability equal opportunity to provide the same service as AmeriCorps members without disabilities by providing the member with the means of attaining the same level of performance or enjoying equal benefits and privileges from providing service as are available to members who do not have a disability.

2. If you need accommodation(s) in order to do the essential functions of the job. Has the AmeriCorps program provided you with a reasonable accommodation to assist you in fully participating in the program?

☐ Yes      ☐ No

### **Auxiliary Aids and/or Services (Also a Reasonable Accommodation)**

Auxiliary aids and/or services are designed to assist you in providing service and in benefiting from the AmeriCorps program. For example, auxiliary aids such as a CCTV to enlarge print may assist you in participating in the program. Other examples include an amplified audio listening device, a person who reads for you or a sign language interpreter.

3. Do you require, because of your disability, auxiliary aids and/or services?

☐ Yes      ☐ No

4. Have you been provided with auxiliary aids and/or services?

☐ Yes      ☐ No

### **Alternative Formats of Print Material (Also a Reasonable Accommodation)**

Alternative formats of print material means that the regular reading materials for the program have been provided in some other format. For example, if you are blind the print material may be on audiotape, diskette or in Braille. If you have a visual disability but can see, the materials may be provided in a large print version.

5. Do you require, because of your disability, alternative formats of print material?

☐ Yes      ☐ No

6. Have you been provided alternative formats of printed materials?

☐ Yes      ☐ No

\*To make additional comments regarding your service experience please visit our website at [http://mt.gov/mcsn/opendoors/od\\_default.asp](http://mt.gov/mcsn/opendoors/od_default.asp) and e-mail [mmacdonald2@mt.gov](mailto:mmacdonald2@mt.gov).